


Recruitment Service Proposal

Presented by HirexFeed

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1. Executive Summary

HirexFeed is a forward-thinking recruitment solutions provider committed to helping businesses find, attract, and retain top talent. We understand that hiring the right people is critical to your success—and we're here to make that process faster, smarter, and more effective.

This proposal outlines how HirexFeed can support your organization's recruitment needs through customized hiring strategies, industry expertise, and a commitment to quality and efficiency.

2. About HirexFeed

HirexFeed was founded with a mission to simplify and elevate the recruitment experience for companies of all sizes. Whether you're a startup looking to build your first team or an enterprise scaling across regions, our agile recruitment model adapts to your goals.

Our Vision:

To be the most trusted partner for talent acquisition across industries.

Our Values:

- Integrity in every interaction
 - Excellence in candidate quality
 - Speed without compromising standards
 - Transparency in process and pricing
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3. Our Recruitment Services

We offer a comprehensive suite of recruitment services designed to cover every stage of the hiring lifecycle:

Talent Sourcing

- Access to a vast network of active and passive candidates
- Use of AI-powered tools and manual vetting for precision targeting
- Job postings across premium platforms and social media

✓ Screening & Shortlisting

- Resume evaluation and skill-based filtering
- Behavioral and cultural fit assessments
- Pre-interview candidate briefing

📅 Interview Coordination

- End-to-end scheduling and follow-ups
- Candidate preparation and feedback collection
- Support for virtual and in-person interviews

📁 Onboarding Support

- Documentation and compliance assistance
- Candidate engagement during notice period
- Smooth handover to internal HR teams

🏢 Industry-Specific Hiring

We specialize in recruitment across sectors including:

- Information Technology (IT)
- Finance & Accounting
- Healthcare & Life Sciences
- Retail & E-commerce
- Manufacturing & Logistics
- Education & Training







4. Engagement Models

We offer flexible engagement models to suit your business needs:

| Model | Description |
|----------------------|---|
| Per Hire Basis | Pay only when a candidate is successfully placed. Ideal for occasional hiring. |
| Monthly Retainer | Dedicated recruiter(s) working exclusively for your company. Best for ongoing hiring. |
| Project-Based Hiring | Bulk hiring for expansion, seasonal needs, or new verticals. Cost-effective and scalable. |

5. Why Partner with HirexFeed?

Here's what sets us apart:

| Feature | Benefit |
|---|--|
|  Fast Turnaround | We reduce your time-to-hire with efficient sourcing and screening. |
|  Quality Candidates | Only the most relevant and qualified profiles are shared. |
|  Scalable Solutions | Whether you need 1 hire or 100, we scale with your growth. |
|  Dedicated Account Manager | One point of contact for smooth communication and accountability. |
|  Transparent Communication | Regular updates, clear timelines, and honest feedback. |
|  Competitive Pricing | Flexible packages with no hidden costs. |

6. Our Process

Here's how we work with you:

- 1. Requirement Gathering**
We understand your hiring needs, company culture, and role expectations.
 - 2. Sourcing & Screening**
We identify suitable candidates and conduct initial evaluations.
 - 3. Shortlisting & Submission**
We share curated profiles with detailed notes and recommendations.
 - 4. Interview Coordination**
We schedule interviews and assist with candidate communication.
 - 5. Offer & Onboarding**
We support offer rollouts and ensure smooth onboarding.
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7. Testimonials

“HirexFeed helped us hire 15 developers in under 30 days. Their team is responsive, professional, and truly understands tech hiring.”

— CTO, SaaS Startup

“We've worked with multiple agencies, but HirexFeed stands out for their speed and quality. Highly recommended.”

— HR Manager, Retail Chain

8. Next Steps

We'd love to explore a partnership with your organization. Here's how we can proceed:

- Schedule a discovery call to understand your hiring goals
- Share sample profiles and engagement model options
- Finalize terms and begin onboarding within 48 hours

9. Contact Us

Let's build your dream team together.

✉ **Email:** co.ceo@hirexfeed.com

☎ **Phone:** +1-XXX XXXX XXX

🌐 **Website:** <https://hirexfeed.com>
